# REGULAR BOARD MEETING BOARD OF EDUCATION DISTRICT 87, COOK COUNTY ILLINOIS, HELD ON MAY 18, 2020

#### **CALL TO ORDER**

The regular meeting of the Board of Education was called to order by President O'Connell at 7:00 pm in the Boardroom of the Administration Office, 1200 N. Wolf Road, Berkeley, IL.

#### **ROLL CALL**

Due to the COVID-19 Pandemic the regular Board of Education meeting took place via Zoom video conferencing.

On roll call by the secretary, the following were present: Members Chavez, Hightower, Jackson, Mason, and O'Connell. Member Sosa attended via Zoom. Absent: Member Rosas. Also *present was Dr. Bresnahan*.

Dr. Sickele, Mrs. Vince, Dr. Sullivan and Mrs. Travis attended via Zoom.

## **PUBLIC HEARING - TRANSFER OF FUNDS**

The purpose of the required hearing is to allow the Board to permanently transfer funds from the Fire Prevention and Safety Fund to the Operations and Maintenance Fund.

There were no comments from the public.

## **CLOSE OF PUBLIC HEARING**

Member Jackson moved, seconded by Member Hightower, THAT THE PUBLIC HEARING ON THE TRANSFER OF FUNDS BE CLOSED

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

# **PUBLIC PARTICIPATION:**

#### **WRITTEN**

Member Mason moved, seconded by Member Chavez, THAT ALL CORRESPONDENCE BE PUT ON FILE AS PRESENTED EXCEPT THAT WHICH REQUIRES IMMEDIATE ATTENTION.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

## ORAL / PUBLIC COMMENT None

#### **CONSIDERATION OF OLD BUSINESS:**

#### **APPROVAL OF MINUTES**

Member Mason moved, seconded by Member Chavez, THAT THE MINUTES OF THE REORGANIZATION/SPECIAL BOARD HELD APRIL 27, 2020, THE REGULAR BOARD MEETING HELD APRIL 27, 2020, AND THE CLOSED SESSION MINUTES OF MARCH 16, 2020 BE APPROVED AS SUBMITTED TO BOARD MEMBERS PRIOR TO THIS MEETING.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### **REPORTS**

SUPERINTENDENT None

CURRICULUM AND

None

INSTRUCTION

#### **BUSINESS SERVICES**

Mrs. Vince reviewed the Accounts and Claims payable figures and Member Chavez moved, seconded by Member Mason, THAT THE EXPENDITURES BE APPROVED IN THE AMOUNT OF \$2,632,010.93, AS FOLLOWS:

PAYROLL 04/30/20	\$ 785,712.76
PAYROLL 05/15/20	780,259.49
REGULAR BOARD ACCOUNTS PAYABLE LISTINGS	1,056,202.30
REGULAR BOARD ACCOUNTS PAYABLE P-CARD	9,836.38
IMPREST FUND LISTING	0.00
TOTAL	\$ 2,632,010.93

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

# **MONTHLY BUILDING REPORT**

Mrs. Vince explained the Monthly Building Rental Report is submitted for information purposes only.

FACILITIES AND TRANSPORTATION None

SPECIAL SERVICES None

HUMAN RESOURCES None

OTHER OLD BUSINESS None

## **CLOSED SESSION #1**

Member Jackson moved, seconded by Member Mason, THAT THE BOARD RECESS TO CLOSED SESSION TO CONSIDER A STUDENT DISCIPLINE/ RESIDENCY MATTER; TO CONSIDER THE PURCHASE/LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY; TO CONSIDER INFORMATION REGARDING APPOINTMENT, EMPLOYMENT, OR DISMISSAL OF AN EMPLOYEE OR OFFICER; OR TO CONSIDER PENDING LITIGATION.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

The Board recessed to closed session at 7:06 pm.

The Board reconvened to open session at 7:32 pm with all members present except Member Rosas.

#### **REPORTS OF THE BOARD:**

PAEC Member O'Connell that the next meeting will be May 21, 2020 at 6:00 pm.

IASB No Report

EDUCATION & FINANCE No Report

POLICY & LEGISLATION No Report

**FACILITIES** Minutes from the April 27, 2020 are in the Board Packet

for your review.

**HEALTH/SAFETY & TRANSPORTATION** No Report

PUBLIC RELATIONS No Report

PARENT-TEACHER ADVISORY No Report

BILINGUAL ADVISORY No Report

FOOD SERVICE ADVISORY No Report

## **SUPERINTENDENT:**

## **LICENSED PERSONNEL - RESIGNATIONS**

Member Jackson moved, seconded by Member Mason, THAT THE BOARD ACCEPT THE RESIGNATIONS OF THE FOLLOWING LICENSED PERSONNEL:

KAMILAH JAMES DISTRICT-WIDE SUBSTITUTE EFFECTIVE 05/22/20 SARAH KANE MACARTHUR MATH/SICENCE TEACHER EFFECTIVE 05/29/20 ELIZABETH WEISER NORTHLAKE MUSIC TEACHER EFFECTIVE 05/29/20

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### **ADMINISTRATORS - RESIGNATIONS**

Member Mason moved, seconded by Member Jackson, THAT THE BOARD ACCEPT THE RESIGNATIONS OF THE FOLLOWING ADMINISTRATORS:

DAVID ONTIVEROS RILEY ASSISTANT PRINCIPAL EFFECTIVE 06/30/20 SHERRI RODRIGUEZ SUNNYSIDE ASSISTANT PRINCIPAL EFFECTIVE 06/30/20

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### LICENSED PERSONNEL- EMPLOYMENTS

Member Mason moved, seconded by Member Jackson, THAT THE BOARD EMPLOY THE FOLLOWING LICENSED PERSONNEL, EFFECTIVE 08/24/20:

JESSICA RENOVALES JEFFERSON BILINGUAL LITERACY SPECIALIST LANE 2 STEP 8

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

## **ADMINISTRATOR - REASSIGNMENT**

Member Mason moved, seconded by Member Chavez, THAT THE BOARD REASSIGN SHARON URBANIEC TO ASSISTANT PRINCIPAL AT SUNNYSIDE EFFECTIVE JULY 1, 2020, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### **EDUCATIONAL SUPPORT STAFF - LEAVE OF ABSENCES**

Member Mason moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE FOLLOWING EDUCATIONAL SUPPORT STAFF LEAVE OF ABSENCE:

#### **RAYMOND BOWIE**

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

# **RATIFY TENTATIVE STAFFING ASSIGNMENTS FOR 2020-2021**

Member Mason seconded by Member Jackson, THAT THE BOARD OF EDUCATION RATIFY THE TENTATIVE STAFFING ASSIGNMENTS FOR THE 2020-2021 SCHOOL YEAR, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### **OFFICIAL SCHOOL TIMES**

Member Mason moved, seconded by Member Chavez, THAT THE BOARD OF EDUCATION APPROVE THE OFFICIAL SCHOOL TIMES, AS PRESENTED.

# Middle Schools:

Bus Drop-Off 7:55 a.m.
Breakfast Begins 8:00 a.m.
Instructional Day Begins 8:25 a.m.
School Dismissal 3:05 p.m

**Primary Schools:** 

Bus Drop-Off 8:35 a.m. **Breakfast Begins** 8:40 a.m. Instructional Day Begins 9:00 a.m. School Dismissal 3:30 p.m.

**Intermediate Schools:** 

Bus Drop-Off 8:40 a.m. **Breakfast Begins** 8:45 a.m. Instructional Day Begins 9:00 a.m. School Dismissal 3:30 p.m.

Roll Call Vote Aves: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### **APPROVE REVISED 2019-2020 SCHOOL CALENDAR**

Member Mason moved, seconded by Member Jackson THAT THE BOARD CONSIDER APPROVING THE REVISED 2019-2020 SCHOOL CALENDAR AS PROPOSED AND ATTACHED TO THE MINUTES OF THIS MEETING SHOWING THE BEGINNING OF SCHOOL AS AUGUST 19, 2019, THE END OF SCHOOL AS MAY 29, 2020, WITH 175 ATTENDANCE DAYS, 3 INSTITUTE DAYS, (8-19-19, 10-11-19, AND 02-14-20) AND TWO ALL-DAY PARENT TEACHER CONFERENCES (10-10-19 AND 03-05-20) FOR A TOTAL OF 180 DAYS.

Roll Call Vote Aves: Chavez Navs: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

## APPROVE SUNBELT STAFFING AGREEMENT FOR PERMANENT PLACEMENT OF **SOCIAL WORKER**

Member Jackson moved, seconded by Member Mason, THAT THE BOARD THE DIRECT PLACEMENT AGREEMENT WITH SUNBELT STAFFING FOR THE PERMANENT PLACEMENT OF SOCIAL WORKER, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson

Mason O'Connell Sosa

Absent: Rosas

#### **EMPLOY SOCIAL WORKER**

Member Mason moved, seconded by Member Jackson, THAT THE BOARD EMPLOY THE FOLLOWING LICENSED PERSONNEL, EFFECTIVE 08/24/20:

LAUREN BOSE RILEY SOCIAL WORKER LANE 3 STEP 5

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### SUPERINTENDENT'S MONTHLY REPORT

Dr. Bresnahan provided the Board with an update related to COVID-19. Summer School 2020 has been cancelled state-wide. The District is exploring other opportunities for our students during the summer. Dr. Bresnahan reported the staff has reached out to almost every student in the District. We have been working on developing a plan to address the assessment of current and future learning needs for students at the start of the 2020-2021 school year, as a result of COVID-19. Graduations will be held virtually on May 27-MacArthur and May 28-Northlake. Math Olympiad took place virtually and awards were given via Zoom. A Facilities Planning Core Planning Committee is scheduled for May 20th at 3:00 p.m. Technology devices have been ordered early for next school year due to the high demand.

## **CURRICULUM & INSTRUCTION**

#### MONTHLY REPORT

Dr. Sickele reported on the new assistant superintendent's transition to District 87. The Science and K-2 Phonics Committees adoption recommendations has been postponed.

# **BUSINESS SERVICES**

#### **MONTHLY FINANCIAL REPORT**

Mrs. Vince reviewed the Summary of Budget, Statement of Position, and Student Activity Reports for the period ending 04/30/20.

# RESOLUTION AUTHORIZING TRANSFER OF EXCESS FIRE PREVENTION AND SAFETY MONIES (2020)

Member Mason moved, seconded by Member Chavez, THAT THE BOARD OF EDUCATION ADOPT THE RESOLUTION AUTHORIZING TRANSFER OF MONIES FROM THE FIRE PREVENTION AND SAFETY FUND TO THE OPERATIONS AND MAINTENANCE FUND, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

# RESOLUTION APPROVING THE RESTATED SALARY REDUCTION PLAN - INTERNAL REVENUE CODE SECTION 125

Member Mason moved, seconded by Member Jackson, THAT THE BOARD OF EDUCATION ADOPT THE RESTATED SALARY REDUCTION AGEEMENT FOR DISTRICT 87 EMPLOYEES PURSUSANT TO SECTION 125 OF THE INTERNAL REVENUE CODE, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### FOOD SERVICE DEPARTMENT MILK VENDOR CONTRACT

Member Mason moved, seconded by Member Chavez, THAT THE BOARD OF EDUCATION APPROVE THE FOOD SERVICE DEPARTMENT MILK VENDOR CONTRACT FOR THE 2020-2021 SCHOOL YEAR, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### IMPREST AND STUDENT ACTIVITY CHECKING ACCOUNT SIGNERS

Member Mason moved, seconded by Member Jackson, THAT THE BOARD OF EDUCATION AUTHORIZE THE IMPREST AND STUDENT ACTIVITY CHECKING ACCOUNT SIGNERS, AS FOLLOWS:

- KELLY ZIMMERMAN, ASSISTANT SUPERINTENDENT FOR CURRICULUM (FY21), BE APPROVED AS AUTHORIZED CHECK SIGNER FOR THE DISTRICT IMPREST FUND AND EACH SCHOOL'S STUDENT ACTIVITY ACCOUNT.
- KEVIN GROCHOWSKI, MACARTHUR MIDDLE SCHOOL PRINCIPAL (FY21), BE APPROVED AS AUTHORIZED CHECK SIGNER FOR THE MACARTHUR MIDDLE SCHOOL'S STUDENT ACTIVITY ACCOUNT.
- JAMES FERGUSON, SUNNYSIDE INTERMEDIATE SCHOOL PRINCIPAL (FY21), BE APPROVED AS AUTHORIZED CHECK SIGNER FOR THE SUNNYSIDE INTERMEDIATE SCHOOL'S STUDENT ACTIVITY ACCOUNT.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

#### STUDENT ACCIDENT INSURANCE RENEWAL

Member Mason moved, seconded by Member Hightower, THAT THE BOARD OF EDUCATION AUTHORIZE THE BUSINESS OFFICE TO OFFER THE STUDENT ACCIDENT INSURANCE PROGRAM AS PRESENTED BY ZEVITZ-REDFIELD & ASSOCIATES, INC. AS A SERVICE TO FAMILIES IN DISTRICT #87 FOR THE 2020-2021 SCHOOL YEAR.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

# RESOLUTION TO INCLUDE COMPENSATION PAID UNDER AN INTERNAL REVENUE CODE SECTION 125 PLAN AS IMRF EARNINGS

Member Mason moved, seconded by Member Jackson, THAT THE BOARD OF EDUCATION ADOPT THE RESOLUTIONS TO INCLUDE COMPENSATION PAID UNDER AN INTERNAL REVENUE CODE SECTION 125 PLAN AS IMRF EARNINGS, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None

Hightower

Jackson Absent: Rosas

Mason O'Connell Sosa

Motion carried 6-0

#### **MONTHLY REPORT**

Mrs. Vince reported that the District received notice from the City of Northlake that they are seeking Property Tax Exempt status on a parcel of land. Moody's Annual Issuer Comment Report published May 8 had very positive comments. Contracts and services are being reviewed and adjusted due to lower usage. NRG – Participation for the On Demand Energy Reduction Program has been confirmed for Fiscal Year 2021. We continue to monitor the changing financial landscape and are using the information to make budget planning decisions. The District received the ASBO International's Certificate of Excellence in Financial Reporting for Fiscal Year 2019. It is the District's 35<sup>th</sup> year receiving the award.

#### **SPECIAL SERVICES**

#### **MONTHLY REPORT**

Dr. Sullivan reported the Consolidated District Plan will be presented at the June Board Meeting, He updated the Board on Social Emotional, English Language and Special Education Learning. The District is exploring the possibility of using grant monies for an ESL co-hort. The Elementary and Secondary School Emergency Relief Fund Grant opened today.

# **HUMAN RESOURCES**

**OTHER NEW BUSINESS** 

Mrs. Travis reported that Interviewing for the 2020-2021 is underway. Principals, assistant principals, and district administrators have all been active participants in this process. Statements of Economic Interests filing date was extended to June 1st. Our department is processing open enrollment documents for the upcoming school year. Mrs. Vince and I met with all the retirees to answer questions and explain the process of finalizing their employment with the district.

None

ANNOUNCEMENTS		None		
CLOSED SESSION #2				
Superintendent's evalu	ation wa	s tabled.		
<u>ADJOURNMENT</u>				
Member Mason moved 3:16 PM.	, second	led by Member J	Jackson, <sup>·</sup>	THAT THE MEETING BE ADJOURNED AT
Roll Call Vote	Ayes:	\Hightower Jackson Mason O'Connell	Nays: Absent:	None : Rosas
Motion carried 6-0		Sosa		
ATTEST:				
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President <u>(sgd) F</u>	Peg O'C	onnell		_

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